

Disney INTERNSHIPS

Updated 08.02.2023

CAMPUS RECRUITMENT OVERVIEW



OVERVIEW

- Gain real-world work experience in a specific field of study
- Make valuable contributions to the organization
- Participate in learning and development opportunities
- Launch a career that may even include cross-segment growth potential

INTERNSHIP OPPORTUNITIES

Internship disciplines are as diverse as our business units. Some of our internship areas include:

- Animals, Science and Environment
- Architecture
- Broadcast/Production/Journalism
- Communications
- Costuming/Entertainment
- Creative/Graphic Design
- Distribution
- Engineering
- Events
- Finance/Accounting
- Human Resources
- Interiors
- Legal
- MBA
- Music/Theatrical
- Operations
- Real Estate
- Sales/Marketing/Promotions
- Sourcing and Procurement
- Statistics
- Strategy/Business
- Development
- Talent Casting
- Technology
- Theme Park and Resort Management

To view a complete list of available internships in all areas, please visit: DisneyInterns.com

REQUIREMENTS

Internship requirements vary so candidates should review the qualifications for any internship for which they want to apply. Our internships span all businesses of **The Walt Disney Company** and require work authorization for the United States and one of the following:

Enrollment in an accredited college/university taking at least one class in the semester or quarter (spring/fall) prior to the internship

Graduation from a college/university within six months of applying

Current participation in a Disney College Program or Disney Internship

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CAMPUS RECRUITMENT FAQ's



Q. Are recent graduates eligible to apply?

A. Some areas will accept applications from students who apply within six months of their graduation date. Students should review the posting carefully for eligibility requirements.

Q. Should I collect paper resumes?

A. Although you can collect resumes, candidates cannot be considered until they formally apply to an internship opening on our website, DisneyInterns.com. As part of the application process, candidates will upload a resume.

Q. How do candidates apply?

A. Candidates can review postings via DisneyInterns.com. Applications are only accepted during active recruitment periods, so candidates should check back if they don't see anything of interest to them.

Q. When are applications accepted?

A. Timelines will vary, but in most cases, applications are accepted one semester prior to participation.

Q. When do internships start and end?

A. Spring internships typically begin in January and end in May or June. Summer internships typically begin in May or June and end in August or September. Fall internships typically begin in June or August and end in December or January.

Q. Is housing available for interns?

A. Most interns must provide their own housing. A limited amount of Disney-sponsored housing may be available for eligible interns in Florida, Anaheim, CA and Bristol, CT.

Q. Are students on an F-1 Visa eligible?

A. It is the responsibility of the student to apply for CPT (Curricular Practical Training) or OPT (Optional Practical Training). Any questions about CPT/OPT should be directed to their international advisor. If approved, the student would utilize the school-sponsored visa. The Walt Disney Company will not petition for a visa.

Q. Do interns receive paid days off or vacation?

A. Interns fill seasonal (temporary) roles so there is no paid time off.

Q. Can Interns receive academic credit for their experience?

A. Some colleges and universities offer credit for Internships. Candidates should work with their academic advisor or their Career Services office at their school to determine if credit can be awarded.

Q. What career options are available upon completion of a Disney Internship?

A. Interns are encouraged to discuss future career options with their direct leader during their program.

FOR MORE INFORMATION OR TO APPLY, VISIT  [INTERNS.com](https://www.disneyinterns.com)